**Employment Laws**

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| Task: Match the laws to the definitions. Draw arrows to match them up. |

The **1970 Equal Pay Act**

The **1975 Sex Discrimination Act**

The **1976 Race Relations Act**

The **National Minimum Wage Act 1988**

The **1995 Disability Discrimination Act**



Requires that pay rates are the same for identical or similar jobs.

Outlaws discrimination on the grounds of colour, race, nationality and ethnic origin.

Gives everyone the right to a minimum amount to be paid depending on their age.

Makes it illegal for an employer to treat a disabled person less favourably for a reason which relates to the disabled person’s disability.

Makes it illegal for people to be discriminated against on the grounds of their gender.