Power Press Ltd Power Press Ltd (PPL) is a manufacturer of gym equipment. PPL makes its multi-gyms using batch production. The equipment can be altered to meet customers’ requirements. For example, if the customer wants heavier weights or extra features added, this can be done. The Managing Director believes that PPL could save money by manufacturing the multi-gyms using flow production.

The business employs 60 employees. Most of the employees are low skilled and are paid the minimum wage. Last year, 18 of the employees left the business, which is a much higher staff turnover rate than for other similar businesses.

The Managing Director conducted a study of the reasons why employees leave. He found that there were three main reasons.

* The one day induction training programme did not prepare new employees for working at PPL.
* Employees thought the work was boring.
* There was little opportunity to socialise with other employees.

Recently, several multi-gyms were found to have faults when they were tested for quality. The faults were caused by some of the multi-gyms’ steel tubing not being properly bent. This faulty tubing could make the multi-gyms unsafe to use. The Managing Director believes that several of PPL’s employees lack the skill to do the tube bending. He is considering outsourcing the tube bending to a local specialist business.

**PPL’s Managing Director is thinking about changing from batch production to flow production, to assemble the multi-gyms. Advise the Managing Director on whether or not you believe that this is a good idea for PPL. Use the information in Item A to support your answer.**

Power Press Ltd Power Press Ltd (PPL) is a manufacturer of gym equipment. PPL makes its multi-gyms using batch production. The equipment can be altered to meet customers’ requirements. For example, if the customer wants heavier weights or extra features added, this can be done. The Managing Director believes that PPL could save money by manufacturing the multi-gyms using flow production.

The business employs 60 employees. Most of the employees are low skilled and are paid the minimum wage. Last year, 18 of the employees left the business, which is a much higher staff turnover rate than for other similar businesses.

The Managing Director conducted a study of the reasons why employees leave. He found that there were three main reasons.

* The one day induction training programme did not prepare new employees for working at PPL.
* Employees thought the work was boring.
* There was little opportunity to socialise with other employees.

Recently, several multi-gyms were found to have faults when they were tested for quality. The faults were caused by some of the multi-gyms’ steel tubing not being properly bent. This faulty tubing could make the multi-gyms unsafe to use. The Managing Director believes that several of PPL’s employees lack the skill to do the tube bending. He is considering outsourcing the tube bending to a local specialist business.

**PPL’s Managing Director is thinking about changing from batch production to flow production, to assemble the multi-gyms. Advise the Managing Director on whether or not you believe that this is a good idea for PPL. Use the information in Item A to support your answer.**